

EVANGELISCHE SYNODE DEUTSCHER SPRACHE IN GROSSBRITANNIEN

Synod of German-Speaking Lutheran, Reformed and United Congregations in Great Britain
Council for German Church Work - 10 Sandwich Street - London WC1H 9PL
contact@german-church.org.uk - www.ev-synode.org.uk



Are you a creative mind and keen to shape the church of the future? We are looking for you!

The Synod of German-Speaking Lutheran, Reformed and United Congregations in Great Britain is looking for a

Pastor

for the parish of Birmingham/Coventry – Bournemouth – Bristol – Cardiff/Swansea,
with a share of the job allocated to nationwide responsibilities in the Synod,
starting **1 September 2026**, for a duration of **6 years**.

Information about the Evangelical Synod in Great Britain can be found here:
www.ev-synode.org.uk.

Information about the congregations in the southern, western, and Welsh parish area can be found here: www.german-church-south-and-west-and-wales.org.

Does your heart beat for people and for the church? We are the right place for you!

We are looking for a passionate pastor, who enjoys delivering engaging and meaningful sermons, actively engages in organising church services and promoting congregational involvement, enthusiastically shaping the community of tomorrow.

Are you a good listener who can accompany people on their journey of faith?

Your pastoral competence is important to us! You will work with people who need support and guidance. Your open ear and empathetic nature are essential for supporting people in their various phases of life and accompanying them in their questions of faith.

Can you interact creatively and sensitively with different age groups?

You can accompany children and young people spiritually in a creative way and invite them to new, exciting adventures of faith. Giving pastoral support to members of the older age groups is just as important to you. You are not just a voice, but an active part of the development of the community.

Are you looking to work in a church that combines tradition with innovation?

With us, you can do just that. In a vibrant parish area with a wide range of tasks, you can contribute your ideas, explore new paths, and at the same time preserve what is dear to the people in our congregations.

Are you ready to go new ways?

We offer you the opportunity to work with us on the challenges of the future – from creative church services to exciting ecumenical encounters.

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We offer...

- **Open, warm, and committed congregations** that appreciate your service and invite you to take new paths together
- **A diverse pastoral area** with many opportunities for encounters in a modern environment – from active city life to quiet green oases
- **A church house in a great location in Bristol**, perfect for your personal retreat and as a base for your work
- **Spiritual support and professional guidance** in a national team through exchange and cooperation with other pastors in the Synod.

We are looking for...

- **Joyful, creative and engaging services** in German and English, including in modern, fresh formats.
- **Sharing faith and love** with all that wish to be part of our community
- **Motivating and supporting volunteers** to create a strong community
- **Getting involved and making a difference** – we invite your perspective on new ideas, modern church structures, and the integration of familiar traditions
- **Public relations** – whether through the congregational newsletter, the website, or social media – your creativity is welcome!
- **Shaping the future** – we accompany you and our congregations on new paths, with plenty of room for your visions, skills, and abilities, locally and in the Synod
- **Enriching the Synod team** – if you have experience with systemic approaches, church consultancy or supervision, you are the ideal candidate.

Are you the person we are looking for?

If you are ordained in the protestant church, have leadership experience, and are keen for a new challenge, then we look forward to your application. You will need a native-level command of the German language and a passion for working in an international environment. Please note that we are unable to employ persons with an active employment relationship with a member church of the EKD (*Evangelische Kirche Deutschland*) in this post.

Ready to unleash your talents and try something new?

Apply today and help us create a church that lives tradition and shapes the future.

How to apply

We are looking forward to a detailed CV and supporting letter. Please send your application to: office@german-church.org.uk. The deadline for applications is **30 September 2025**.

Additional requirements

Employment is subject to proof of the candidate's right to work in the UK and at least two satisfactory references.

Employment will further be subject to a satisfactory disclosure and barring check in line with our Policy on the Recruitment of Ex-Offenders, which is available [here](#).

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Data Protection

We will treat your personal data in line with application data protection regulations. Our privacy policy can be found [here](#).

Equal Opportunities Statement

We are committed to creating an inclusive and welcoming environment for all candidates and employees. We invite you to inform us of at an early stage of any particular requirements of reasonable adjustments you may require at any stage of the application or recruitment process.